



Textile Machinery Association of Sweden Ethical Guidelines

Task and responsibility

Textile Machinery Association of Sweden (TMAS) was founded in 1997 to support its member companies improve their export performance. In particular, TMAS:

- represents and supports member companies at major international exhibitions and events
- provides up-to-date information about market opportunities etc. and helps members benefit from them
- serves as a platform for sharing ideas and forming industry strategies
- represents the companies when meeting with national and international authorities and trade organizations.

The TMAS code of conduct is a set of rules outlining the social norms and rules and responsibilities of, or proper practices for members and partners. These guidelines are a complement to the **TMAS Uppförandekod** Code of Conduct.

Culture and way of working

All activities within Textile Machinery Association of Sweden (TMAS) shall be conducted in accordance with the laws and regulations that apply.

Within TMAS we have respect for every individual's integrity and equal value. All individuals should be treated equally and with respect regardless of gender, disability, age, religion, ethnicity affiliation and sexual orientation.

When representing the association we are technology neutral and have the industry broader perspective.

TMAS way of working is characterized by high ethical standards, honesty, credibility and sustainability. Within the association, we behave respectfully and with consideration, commitment and integrity to each other or external partners.

Social responsibility

TMAS should highlight, encourage and support members in corporate social responsibility issues such as limit negative impact on the environment, improvements within working environment etc.

**Business Ethics**

TMAS reject all forms of corruption and bribery.

TMAS employees, members and other representing TMAS must not, directly or indirectly offer, give, seek or receiving a bribe, gift or reward for achieving commercial or private advantage.

Business transactions should be recorded correctly according to accounting principles.

TMAS follows the UN Declaration (UN Global Compact) and do not tolerate child labor in any form.

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